

**SMALL BUSINESS CORPORATION**

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2024 - DECEMBER 2024)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:		Classification D						
Per Diem for Board Meetings:		P10,000.00 per Board Meeting						
Per Diem for Committee Meetings:		P6,000.00 per Board Committee Meeting						
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Avelino L. Andal		21	210,000.00	FROC, LVCRC, CGC, BACC	28*	144,000.00	0.00	354,000.00
Dir. Robert C. Bastillo		21	210,000.00	CGC, ITGC, LVCRC, SCC	29*	144,000.00	0.00	354,000.00
Dir. Manuel B. Bendigo		21	210,000.00	N/A	0	0.00	0.00	210,000.00
Dir. Annie F. Candelaria		19	0.00	BACC, FROC, ITGC	24	0.00	0.00	0.00
Dir. Sharon P. Almanza		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Joe Jay T. Doctora		21	210,000.00	FROC, BACC, ITGC, SCC	28*	144,000.00	0.00	354,000.00
Dir. Arnulfo V. Galdo		21	210,000.00	FROC, LVCRC, CGC, SCC	29*	144,000.00	0.00	354,000.00
Dir. Elvira L. Go		21	210,000.00	BACC, FROC, CGC, SCC	27*	144,000.00	0.00	354,000.00
Dir. Blesila A. Lantayona		1	0.00	CGC	1	0.00	0.00	0.00
Dir. Voltaire B. Magpayo		21	210,000.00	CGC, ITGC, LVCRC	24	144,000.00	0.00	354,000.00
Sec. Alfredo E. Pascual		0	0.00	N/A	0	0.00	0.00	0.00
Sec. Ma. Cristina A. Roque		10	0.00	CGC	0	0.00	0.00	0.00
Dir. Jacob S. Vasquez		21	210,000.00	ITGC, LVCRC, SCC, BACC	30*	144,000.00	0.00	354,000.00
<b>REIMBURSABLE EXPENSES (if applicable) **</b>								
Name of Director		Total						
Dir. Avelino L. Andal		134,660.04						
Dir. Manuel B. Bendigo		94,619.66						
Dir. Annie F. Candelaria		64,718.90						
Dir. Rosalia V. De Leon		0.00						
Dir. Sharon P. Almanza		0.00						
Dir. Joe Jay T. Doctora		141,500.00						
Dir. Arnulfo V. Galdo		145,911.06						
Dir. Elvira L. Go		142,994.00						
Dir. Blesila A. Lantayona		17,000.00						
Dir. Voltaire B. Magpayo		152,500.00						
Sec. Alfredo E. Pascual		0.00						
Sec. Ma. Cristina A. Roque		0.00						
Dir. Jacob S. Vasquez		105,000.00						
<b>COMPENSATION FROM INVESTEE COMPANIES (if applicable)</b>								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

**Notes:**

N/A - Not Applicable

SCC- Strategic Communications Committee

CGC - Corporate Governance Committee

ITGC - IT Governance Committee

BACC - Board Audit and Compliance Committee

FROC - Finance and Risk Oversight Committee

LVCRC - Loans and Venture Capital Review Committee

\*Board Committee meetings attended, maximum per diem is at P144,000.00 per year (equivalent to 24 meetings). Remaining meetings attended by the Board were pro-bono.

\*\* for updating with December 2024 reimbursements