

**BRIEF RESUME OF THE MEMBERS
OF THE SB CORPORATION BOARD OF DIRECTORS
(As of 31 December 2024)**

A. EX-OFFICIO MEMBERS

1. Secretary Ma. Cristina A. Roque
Chairperson, Small Business Corporation
Department of Trade and Industry Representative

Sec. Ma. Cristina A. Roque is 57 years old and married. She currently serves as the Secretary of the Department of Trade and Industry (DTI), where she is responsible for advising the President on trade and investment matters, establishing policies, supervising departmental activities, and ensuring effective operations across all DTI offices and attached agencies.

Before her appointment as Secretary of the DTI, Sec. Roque made significant contributions as the Trade Undersecretary from February to July 2024. She led the MSME Development Group (MDG) and was instrumental in advancing micro, small, and medium enterprises (MSMEs) through various initiatives. Under her leadership, she managed key bureaus, including the Bureau of Small and Medium Enterprise Development (BSMED) and the Bureau of Marketing Development and Promotions (BMDPO), as well as the OTOP Program Management Office and the Comprehensive Agrarian Reform Program Management Office (CARP-PMO). She also oversaw the operations of important attached agencies such as the Small Business Corporation (SB Corporation), the Cooperative Development Authority (CDA), and the Philippine Trade Training Center (PTTC).

Sec. Roque introduced groundbreaking initiatives to support the MSME sector, notably the OTOP Retail and Learning Center, which transformed existing OTOP hubs and Go Lokal stores into dynamic spaces combining retail with mentorship opportunities. She also led targeted Business Matching initiatives, including training like "How to be a Supplier of Jollibee," connecting MSMEs with potential large-scale buyers.

Additionally, she pushed for digitalization and e-commerce through the DTI-Bagong Pilipinas National Food Fair and the DTI-Bagong Pilipinas National Trade Fair in 2024, significantly expanding market opportunities for MSMEs. Sec. Roque also spearheaded the first-ever Beauty Fair organized by the DTI, further broadening the scope of support for MSMEs in the beauty and wellness sector.

As Chairperson of Small Business Corporation since January 30, 2024, Sec. Roque introduced new policies such as the Purchase Order (PO) and Enterprise Rehabilitation Financing (ERF) facilities to make SB Corporation's financing

programs more accessible and favorable for MSMEs. She also spearheaded the launch of the DTI-Bagong Pilipinas Marketplace, the country's largest B2B e-commerce platform, dedicated to promoting Philippine MSMEs' products and services both locally and internationally. She holds a Bachelor of Science in Industrial Management Engineering with a minor in Chemical Engineering from De La Salle University.

2. Treasurer Sharon P. Almanza
Bureau of the Treasury
Department of Finance Representative

Ms. Almanza (47 years old) is a Career Executive Service Officer II and currently the Treasurer of the Philippines of the Bureau of the Treasury, an attached agency of the Department of Finance.

Before assuming her current role, she served as the Officer-in-Charge of the Bureau of the Treasury. Preceding this position, she held the title of Deputy Treasurer of the Philippines wherein she headed the Accounting Service, Research and Regional Operations, and Asset Management Service. She was seconded to the World Bank Group (WBG) from 2021 to 2023 as the Alternate Executive Director and Senior Advisor for the Constituency of Brazil, Colombia, Dominican Republic, Ecuador, Haiti, Panama, Philippines, Suriname, and Trinidad & Tobago. She also held various positions at the Department of Finance as the Chief of the Debt and Risk Management Division (DRMD) of the International Finance Group and Officer-in-Charge of the Multilateral Assistance Division. She was appointed as Member of the Board of SB Corporation on September 22, 2023 as an alternate of the Secretary of Finance.

B. APPOINTIVE DIRECTORS

1. Dir. Robert C. Bastillo
President and CEO, Small Business Corporation

Mr. Bastillo is 64 years old. He assumed the post of Acting President and Chief Executive Officer in September 2022 and is currently the President and Chief Executive Officer of the Small Business Guarantee and Finance Corporation (SB Corporation), also known as the Small Business Corporation, a government owned and controlled corporation mandated to provide financing and other services to the country's micro, small and medium enterprises. Prior to this post, he was Vice President for Innovation and Advocacy, and concurrently the Official Spokesperson of SB Corporation.

Prior to his executive posts at SB Corporation, Mr. Bastillo was one of the country's recognized management experts, with more than 29 years of experience in management consultancy work in the business, government, non-government, grassroots and international development sectors in the Philippines and other countries.

His work in the Philippines spanned across all over the country, from Batanes to Tawi-Tawi, involving more than 170 organizations, programs, and companies.

Mr. Bastillo was an Associate Professor at the Asian Institute of Management from 1993 to 2000, where he was the Director of the Master in Development Management Program. He also had more than 15 years of experience as an entrepreneur and a business executive from 1985 to 2021.

Mr. Bastillo graduated from the University of the Philippines at Los Banos in 1982 with a BS degree in Agricultural Economics, Cum Laude, and from the Asian Institute of Management in 1988, with a Master in Business Management degree. He also has a Diploma in Agribusiness Management in 1984 from UPLB-TLRC.

2. Dir. Joe Jay T. Doctora
Board Member

Dir. Joe Jay T. Doctora is 65 years old, married and a graduate of BS in Business Administration Major in Marketing from the University of the Philippines. He obtained his Strategic Business Economics Program at the University of the Asia and the Pacific; Mini Masters in Business Administration – Certificate Program at the University of Buffalo, School of Management; and Masters in Business Administration at the Ateneo de Manila University (32 units). His past work experiences include Senior Management and Leadership positions in various industries. Currently, he sits as Chairman and CEO (Megapharma, Inc.), Director/Chief Finance Officer (Healthcare Essentials, Inc.), Director (Specialist Healthcare, Inc.), and Director/Chief Finance Officer (HEI Gruppo Pharmaceutica, Inc.) He was appointed as Member of the Board of SB Corporation on September 27, 2018.

3. Dir. Voltaire B. Magpayo
Board Member

Dir. Voltaire Magpayo is 54 years old and married. He joins SB Corporation with over 10 years of experience in strategic business planning, supply and value chain management, furthering SB Corporation's mission to champion MSMEs in the country. Magpayo is an award-winning entrepreneur, a business mentor, and a strong advocate for Filipino MSMEs. He obtained his Bachelor of Science in Accounting from the San Beda University, and his Master's Degree in Applied Business Economics from the University of Asia and the Pacific. He is a certified franchise executive and was previously a consultant on business development at various government agencies. He was appointed as Board of Director of Small Business Corporation on June 10, 2021.

4. Dir. Jacob S. Vasquez
Board Member

Dir. Jacob Vasquez is 45 years old, married and a graduate of San Sebastian College. He has served the LGU for 11 years and is a political officer for 18 years. He was appointed as Member of the Board of SB Corporation on September 04, 2020.

5. Dir. Manuel B. Bendigo
Board Member

Dir. Manuel Bendigo is 76 years old, married and a graduate of BS in Business Administration from the University of the East. He worked with the Bangko Sentral ng Pilipinas in Davao from 1969 to 2013. He was appointed as Member of the Board of SB Corporation on May 10, 2017.

6. Dir. Avelino L. Andal
Board Member

Dir. Avelino Andal is 75 years old, and a graduate of Bachelor of Science in Business Management at Mapua Institute of Technology in 1970 and earned his units in Master of Business Administration also at Mapua Institute of Technology. He specialized in Construction Management, expert in Structural Restoration of Earthquake and Fire-damaged structures, experienced TV host and radio commentator, writer and editor (news, editorial and opinion writer) for 5 weekly provincial newspapers belonging to the Monday Times Group of Publications from 1998-present and with 21 years of experience in radio and TV broadcasting and PR consultant as a media professional. He was appointed as Board of Director of Small Business Corporation on March 9, 2022.

7. Dir. Arnulfo V. Galdo
Board Member

Dir. Arnulfo V. Galdo is 74 years old, married and had 17 long years in private commercial and rural banking, with 8 years of managerial experience. A consultant of life and non-life insurance companies. He is also actively involved in organizing and in the management of savings and credit cooperatives. He had been a Pioneering Member and President of the Elders League of the Christian Reformed Church of the Philippines. A graduate of Bachelor of Science in Business Administration, Major in Management, at the University of San Carlos, Cebu City and he earned his Master's degree in Management from Liceo de Cagayan University, Cagayan de Oro City. He was appointed as Board of Director of Small Business Corporation on June 11, 2020

8. Dir. Elvira L. Go
Board Member

Dir. Elvira L. Go is 56 years old and has 2 sons. She is a graduate of Masters in Nursing Administration and a US Clinical Research Analyst. She has 28 years of Business Experience and training in Operations, Marketing, Finance and Administration from 1994 to present. Her latest training courses are at the Institute of Corporate Directors with topics on Corporate Governance and Risk Oversight Committee of the Board.

She was appointed as Member of the Board of Small Business Corporation in November 2021.