

BRIEF RESUME OF THE MEMBERS OF THE SB CORPORATION BOARD OF DIRECTORS (As of 31 December 2023)

A. EX-OFFICIO MEMBERS

1. Usec. Blesila A. Lantayona Acting Chairperson, Small Business Corporation Department of Trade and Industry Representative

Usec. Blesila A. Lantayona is 64 years old and single. Prior to her appointment as Undersecretary of the Department of Trade and Industry, Usec. Blesila A. Lantayona was the Assistant Secretary of DTI-Regional Operations Group, incharge of Kapatid Mentor ME, Shared Service facilities, Industry Cluster Enhancement Project, Great Women Project 2, among others. She was conferred with the DTI Innovator Award during the 2017 System on Performance Rewards and Incentives (SPRInts) Huwarang DTI Awards, the annual recognition program for top performing Officials and Employees whose outstanding achievements and exemplary demonstration of the DTI values transformed the organization into the "Agency of Choice".

Usec. Lantayona earned her BS Degree in Agriculture Major in Economics (Cum Laude) from Xavier University (Ateneo de Cagayan), Cagayan de Oro City as scholar of the Filipino Banana Growers and Exporters Foundation, Inc. She is also a fellow of the European Union-ASEAN Scholarship Programme and holds an MBA Degree in International Business from Ecole Europeenne des Affaires (European School of Management) in Paris, France.

Due to her good performance, she was later appointed as Regional Director of DTI-Region III having jurisdiction over the 7 Provincial Offices of Central Luzon and as Luzon Island Coordinator for the 8 Luzon-based DTI Regional Offices.

In September 2019, she was appointed as the Supervising Undersecretary of the DTI-Regional Operations Group in-charge of the 16 Regional Offices, 81 Provincial Offices and the Bureau of Small Micro Enterprise Development. She was appointed as Member of the Board representing Department of Trade and Industry as well as Acting Chairperson of SB Corporation on August 19, 2019.

2. Deputy Treasurer Sharon P. Almanza Bureau of the Treasury Department of Finance Representative

Ms. Almanza (46 years old) is a Career Executive Service Officer II and currently the Officer-in-Charge Treasurer of the Philippines of the Bureau of the Treasury of the Department of Finance. Prior to her designation, she headed the

Accounting Service, Research and Regional Operations and Asset Management Service. She was seconded to the World Bank Group (WBG) from 2021 to 2023 as the Alternate Executive Director and Senior Advisor for the Constituency of Brazil, Colombia, Dominican Republic, Ecuador, Haiti, Panama, Philippines, Suriname and Trinidad & Tobago. She also held various positions at the Department of Finance as the Chief of the Debt and Risk Management Division (DRMD) of the International Finance Group and Officer-in-Charge of the Multilateral Assistance Division. She was appointed as Member of the Board of SB Corporation on September 22, 2023 as an alternate of the Secretary of Finance.

B. APPOINTIVE DIRECTOR

1. Dir. Robert C. Bastillo President and CEO, Small Business Corporation

Mr. Bastillo (63 years old) assumed the post of Acting President and Chief Executive Officer of the Small Business Corporation in September 2022, elected as President and Chief Executive Officer in October 2022, and re-elected in October 2023. Prior to that he served as Vice President for the Innovation and Advocacy Group for the Corporation from September 2021 up to his appointment as Acting President/CEO.

Prior to joining the Small Business Corporation, he was one of the country's established management experts, with more than 25 years of experience in management consultancy work in the business, government, non-government, grassroots and international development sectors in the Philippines and other countries.

As a consultant, he provided services in multiple competencies in a wide range of thematic areas. He assisted more than 170 local and international organizations, programs and companies in the past 25 years, mostly as leader of a consulting team or as the chief consultant. His work spans areas all over the country from Batanes to Tawi Tawi and has extensive work experience in Mindanao and the Bangsamoro.

He was an Associate Professor at the Asian Institute of Management from 1993 to 2000, where he was the Director of the Master in Development Management Program in 1995-1996. He obtained his Master in Business Management (MBA) degree from the same institute in 1988. He also spent more than 15 years as an entrepreneur/business executive since 1985. His last post as executive (2017-2021) prior to joining SB Corp was as Chief Operating Officer and Chief Finance Officer of Negosyong Pinoy (Venture South) Finance Corp., a foreign owned financing company specializing in the "missing middle" - graduating microenterprises, small, growing businesses and medium sized companies.

He drafted the Industry Road Map for the MSME Credit Sector, commissioned by the Small Business Corporation (SBGFC), in 2015.

He graduated from the University of the Philippines at Los Banos in 1982 with a Bachelor of Science Degree in Agricultural Economics (Cum Laude).

C. COMMON STOCK SHAREHOLDERS REPRESENTATIVES

1. Dir. Joe Jay T. Doctora National Government Representative

Dir. Joe Jay T. Doctora is 64 years old, married and a graduate of BS in Business Administration major in Marketing from the University of the Philippines. He obtained his Strategic Business Economics Program at the University of the Asia and the Pacific; Mini Masters in Business Administration – Certificate Program at the University of Buffalo, School of Management; and Masters in Business Administration at the Ateneo de Manila University (32 units). His past work experiences include Senior Management and Leadership positions in various industries. Currently, he sits as Chairman and CEO (Megapharma, Inc.), Director/Chief Finance Officer (Healthcare Essentials, Inc.), Director (Specialist Healthcare, Inc.), and Director/Chief Finance Officer (HEI Gruppo Pharmaceutica, Inc.) He was appointed as Member of the Board of SB Corporation on September 27, 2018 representing the National Government.

2. Dir. Voltaire B. Magpayo National Government Representative

Dir. Voltaire Magpayo is 53 years old and married. He joins SBCorp with over 10 years of experience in strategic business planning, supply and value chain management, furthering SBCorp's mission to champion MSMEs in the country. Magpayo is an award-winning entrepreneur, a business mentor, and a strong advocate for Filipino MSMEs. He obtained his Bachelor of Science in Accounting from the San Beda University, and his Master's Degree in Applied Business Economics from the University of Asia and the Pacific. He is a certified franchise executive and was previously a consultant on business development at various government agencies. He was appointed as a Member of the Board of Director of Small Business Corporation on June 10, 2021.

3. Dir. Jacob S. Vasquez National Government Representative

Dir. Jacob Vasquez is 44 years old, married and a graduate of San Sebastian College. He served an LGU for 11 years and is a political officer for 18 years. He was appointed as a Member of the Board of Directors of SB Corporation on September 04, 2020 representing the National Government.

4. Dir. Manuel B. Bendigo National Government Representative

Dir. Manuel Bendigo is 75 years old, married and a graduate of Bachelor of Science in Business Administration from the University of the East. He worked with the Bangko Sentral ng Pilipinas in Davao from 1969 to 2013. He was appointed as a Member of the Board of Directors of SB Corporation on May 10,

2017 representing the National Government.

5. Dir. Avelino L. Andal National Government Representative

Dir. Avelino Andal is 74 years old, separated and a graduate of Bachelor of Science in Business Management at Mapua Institute of Technology in 1970 and earned his units in Master of Business Administration also at Mapua Institute of Technology. He specialized in Construction Management, expert in Structural Restoration of Earthquake and Fire-damaged structures. He is also an experienced TV host and radio commentator, writer and editor (news, editorial and opinion writer) for 5 weekly provincial newspapers belonging to the Monday Times Group of Publications from 1998-present and with 21 years of experience in radio and TV broadcasting and PR consultant as a media professional. He was appointed as a Member of the Board of Directors of Small Business Corporation on March 9, 2022.

6. Dir. Arnulfo V. Galdo DBP Representative

Dir. Arnulfo V. Galdo is 73 years old, married and had 17 years of experience in private commercial and rural banking, with 8 years of managerial experience. He is also a consultant of life and non-life insurance companies and actively involved in organizing and in the management of savings and credit cooperatives. He was a Pioneering Member and President of the Elders League of the Christian Reformed Church of the Philippines. He is a graduate of Bachelor of Science in Business Administration, Major in Management, at the University of San Carlos, Cebu City and he earned his Master's degree in Management from Liceo de Cagayan University, Cagayan de Oro City. He was appointed as a Member of the Board of Directors of Small Business Corporation on June 11, 2020.

D. PRIVATE SECTOR REPRESENTATIVE

1. Dir. Elvira L. Go Private Sector Representative

Dir. Elvira L. Go is 55 years old and has 2 sons. A graduate of Masters in Nursing Administration and a US Clinical Research Analyst. She has 28 years of Business Experience and training on Operations, Marketing, Finance and Administration from 1994 up to present. Her latest trainings are at Institute of Corporate Directors with topics on Corporate Governance and Risk Oversight Committee of the Board. She was appointed as a Member of the Board of Directors of Small Business Corporation in November 2021 representing the Private Sector.