

SMALL BUSINESS CORPORATION

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2023 - DECEMBER 2023)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:		Classification D						
Per Diem for Board Meetings:		P10,000.00 per Board Meeting						
Per Diem for Committee Meetings:		P6,000.00 per Board Committee Meeting						
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Avelino L. Andal		20	200,000.00	FROC, LVCRC, CGC	22	132,000.00	0.00	332,000.00
Dir. Robert C. Bastillo		19	190,000.00	CGC, ITGC, LVCRC, SCC	26*	144,000.00	0.00	334,000.00
Dir. Manuel B. Bendigo		18	180,000.00	N/A	0	0.00	0.00	180,000.00
Dir. Annie F. Candelaria		15	0.00	BACC, FROC, ITGC	15	0.00	0.00	0.00
Dir. Rosalia V. De Leon		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Sharon P. Almanza		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Joe Jay T. Doctora		20	200,000.00	FROC, BACC, ITGC	22	132,000.00	0.00	332,000.00
Dir. Arnulfo V. Galdo		20	200,000.00	BACC, FROC, LVCRC, CGC	27*	144,000.00	0.00	344,000.00
Dir. Elvira L. Go		20	200,000.00	BACC, FROC, CGC, SCC	25*	144,000.00	0.00	344,000.00
Dir. Blesila A. Lantayona		20	0.00	CGC	6	0.00	0.00	0.00
Dir. Voltaire B. Magpayo		20	200,000.00	CGC, ITGC, LVCRC	29*	144,000.00	0.00	344,000.00
Sec. Alfredo E. Pascual		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Jacob S. Vasquez		20	200,000.00	ITGC, LVCRC, SCC, BACC	25*	144,000.00	0.00	344,000.00
REIMBURSABLE EXPENSES (if applicable) As of December 31, 2023								
Name of Director		Total						
Dir. Avelino L. Andal		153,280.17						
Dir. Manuel B. Bendigo		124,557.69						
Dir. Annie F. Candelaria		0.00						
Dir. Rosalia V. De Leon		0.00						
Dir. Sharon P. Almanza		0.00						
Dir. Joe Jay T. Doctora		150,000.00						
Dir. Arnulfo V. Galdo		172,943.46						
Dir. Elvira L. Go		185,000.00						
Dir. Blesila A. Lantayona		95,353.38						
Dir. Voltaire B. Magpayo		199,804.58						
Sec. Alfredo E. Pascual		0.00						
Dir. Jacob S. Vasquez		165,000.00						
COMPENSATION FROM INVESTEE COMPANIES (if applicable)								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

N/A - Not Applicable

SCC- Strategic Communications Committee

CGC - Corporate Governance Committee

ITGC - IT Governance Committee

BACC - Board Audit and Compliance Committee

FROC - Finance and Risk Oversight Committee

LVCRC - Loans and Venture Capital Review Committee

*Board Committee meetings attended per Board Member, maximum per diem is P144,000.00 per year (24 meetings). Remaining meetings attended were pro-bono.