

SMALL BUSINESS CORPORATION

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2022 - DECEMBER 2022)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:		Classification D						
Per Diem for Board Meetings:		P10,000.00 per Board Meeting						
Per Diem for Committee Meetings:		P6,000.00 per Board Committee Meeting						
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Avelino L. Andal		14	140,000.00	BACC, FROC	11	66,000.00		
Dir. Robert C. Bastillo		7	70,000.00	CGC, FROC, ITPC, LVCR, SCPIOC	10	60,000.00		
Dir. Manuel B. Bendigo		15	150,000.00	N/A	0	0.00	0.00	150,000.00
Dir. Ma. Luna E. Cacanando		9	90,000.00	CGC, FROC, ITPC, LVCR, SCPIOC	14	84,000.00	0.00	174,000.00
Dir. Annie F. Candelaria		15	0.00	BACC, FROC	15	0.00	0.00	0.00
Dir. Rosalia V. De Leon		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Joe Jay T. Doctora		16	160,000.00	CGC, VCR, BACC, IT	26*	144,000.00	0.00	304,000.00
Dir. Arnulfo V. Galdo		16	160,000.00	BACC, FROC	18	108,000.00	0.00	268,000.00
Dir. Elvira L. Go		16	160,000.00	BACC, CGC, ITPC, LVCR, SCPIOC	18	108,000.00	0.00	268,000.00
Dir. Blesila A. Lantayona		16	0.00	CGC	5	0.00	0.00	0.00
Sec. Ramon M. Lopez		2	0.00	N/A	0	0.00	0.00	0.00
Dir. Voltaire B. Magpayo		16	160,000.00	FROC, CGC, ITPC, LVCR	19	114,000.00	0.00	274,000.00
Sec. Alfredo E. Pascual		1	0.00	N/A	0	0.00	0.00	0.00
Dir. Jacob S. Vasquez		16	160,000.00	ITPC, VCR, SCPIOC	11	66,000.00	0.00	226,000.00
REIMBURSABLE EXPENSES (if applicable) As of December 31, 2022								
Name of Director		Total						
Dir. Avelino L. Andal		129,889.86						
Dir. Manuel B. Bendigo		66,944.86						
Dir. Ma. Luna E. Cacanando		3,037.86						
Dir. Annie F. Candelaria		0.00						
Dir. Rosalia V. De Leon		0.00						
Dir. Joe Jay T. Doctora		151,230.38						
Dir. Arnulfo V. Galdo		177,957.56						
Dir. Elvira L. Go		198,267.12						
Dir. Blesila A. Lantayona		93,591.53						
Sec. Ramon M. Lopez		0.00						
Dir. Voltaire B. Magpayo		166,379.54						
Sec. Alfredo E. Pascual		0.00						
Dir. Jacob S. Vasquez		180,000.00						
COMPENSATION FROM INVESTEE COMPANIES (if applicable)								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

N/A - Not Applicable

CGC - Corporate Governance Committee

IT - IT and Platformification Committee

BACC - Board Audit and Compliance Committee

FROC - Finance and Risk Oversight Committee

VCR - Board Committee on Venture Capital Review

* allowed number of Board Committee meetings attended per Board Member in a year is 24 meetings (maximum per diem is P144,000.00 per year), his last 2 meetings attended were pro-bono