

SMALL BUSINESS CORPORATION

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2021 - DECEMBER 2021)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:	Classification D							
Per Diem for Board Meetings:	P10,000.00 per Board Meeting							
Per Diem for Committee Meetings:	P6,000.00 per Board Committee Meeting							
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Manuel B. Bendigo		13	130,000.00	N/A	0	0.00	0.00	130,000.00
Dir. Ma. Luna E. Cacanando		12	120,000.00	CGC, FROC, IT, VCR	15	90,000.00	0.00	210,000.00
Dir. Annie F. Candelaria		2	0.00	CGC, IT	2	0.00	0.00	0.00
Dir. Reina D. Cuarez		9	0.00	BACC, FROC	7	0.00	0.00	0.00
Dir. Rosalia V. De Leon		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Joe Jay T. Doctora		13	130,000.00	CGC, FROC, VCR, BACC, IT	20	120,000.00	0.00	250,000.00
Dir. Arnulfo V. Galdo		13	130,000.00	CGC, BACC, FROC	16	96,000.00	0.00	226,000.00
Dir. Elvira L. Go		2	20,000.00	BACC	1	6,000.00	0.00	26,000.00
Dir. Blesila A. Lantayona		13	0.00	CGC	5	0.00	0.00	0.00
Dir. Santiago S. Lim		3	30,000.00	CGC, IT, VCR, FROC	4	24,000.00	0.00	54,000.00
Sec. Ramon M. Lopez		0	0.00	N/A	0	0.00	0.00	0.00
Dir. Voltaire B. Magpayo		8	80,000.00	CGC, IT, VCR	6	36,000.00	0.00	116,000.00
Dir. Ferdinand D. Tolentino		5	50,000.00	BACC, IT, VCR	5	30,000.00	0.00	80,000.00
Dir. Jacob S. Vasquez		13	130,000.00	IT, VCR	6	36,000.00	0.00	166,000.00
REIMBURSABLE EXPENSES (if applicable) As of December 31, 2021								
Name of Director		Total						
Dir. Manuel B. Bendigo		69,217.10						
Dir. Ma. Luna E. Cacanando		0.00						
Dir. Annie F. Candelaria		0.00						
Dir. Reina D. Cuarez		31,831.29						
Dir. Rosalia V. De Leon		0.00						
Dir. Joe Jay T. Doctora		150,000.00						
Dir. Arnulfo V. Galdo		161,910.18						
Dir. Elvira L. Go		0.00						
Dir. Blesila A. Lantayona		97,346.69						
Dir. Santiago S. Lim		49,200.00						
Sec. Ramon M. Lopez		0.00						
Dir. Voltaire B. Magpayo		89,330.62						
Dir. Ferdinand D. Tolentino		48,361.28						
Dir. Jacob S. Vasquez		164,945.10						
COMPENSATION FROM INVESTEE COMPANIES (if applicable)								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

N/A - Not Applicable

CGC - Corporate Governance Committee

IT - IT and Platformification Committee

BACC - Board Audit and Compliance Committee

FROC - Finance and Risk Oversight Committee

VCR - Board Committee on Venture Capital Review