CORPORATE GOVERNANCE COMMITTEE

Major Initiatives and Accomplishments for 2021

The Corporate Governance Committee convened five (5) meetings in 2021. Its major initiatives and accomplishments for the year are as follows:

- A. Discussed and endorsed to the Governing Board for approval/consideration the following:
 - 1. Promotion of VP Josefina Flores to SVP for Strategy, Policy and Systems Sector (SPSS)
 - 2. Hiring of Mr. Victor Limlingan, Jr. on COS to help Management supervise Innovation and Advocacy Group
 - 3. Hiring of Mr. Gerard Espinas (IT Expert) as Chief of Staff to President/CEO
 - 4. Selection of New EVP/COO
 - 5. Delegation of Chairmanship of Selected Management-Level Committees to EVP/COO and Phase-out of Risk Management Committee
 - 6. Operational Risks in Documentation of Application for Regulatory Relief Measure
 - 7. Reassignment of Group Supervisors in view of 3 Incoming Retirement of Three Senior Officers
 - 8. Application of Mr. Victor Alfonso A. Limlingan as Sector Head of Strategy, Policy and Communications Office (Office of Strategy Management)
 - 9. Application of Atty. Candice Elizabeth A. Cabrido as Group Head of the Legal Services Group (LSG)
 - 10. Hiring of Mr. Robert C. Bastillo on COS to help Management supervise Innovation and Advocacy Group
 - 11. Recommendation for the Appointment of Ms. Julieta S. Calimlim as Group Head of the Human Resource Management and Development Group
 - 12. Recommendation for the Appointment of Mr. Marc Quincy S. Talagtag as Group Head of the Information Technology Group
 - 13. Recommendation for the Appointment of Mr. Robert C. Bastillo as Group Head of the Innovation and Advocacy Group
- B. Discussed and noted the following:
 - 1. Retirement of EVP/COO Melvin Abanto
 - 2. Case of Fraudulent BIR Documents submitted under CARES Program
 - 3. Appropriateness of Disclosure on ABRO
 - 4. Forthcoming Retirement of Three Senior Officers and Request of Acting Chief Risk Officer to be Eventually Relieved of Function
 - 5. Data Privacy Concern on Survey Conducted by COA on SBCorp Borrowers