

**SMALL BUSINESS CORPORATION**

COMPENSATION PACKAGE FOR BOARD OF DIRECTORS (JANUARY 2016 - DECEMBER 2016)

COMPENSATION FOR DIRECTORS								
GOCC Class per EO 24:	Classification D							
Per Diem for Board Meetings:	P10,000.00 per Board Meeting							
Per Diem for Committee Meetings:	P6,000.00 per Board Committee Meeting							
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Dir. Gil S. Beltran		6	0.00	CGC, BACC	4	24,000.00	0.00	24,000.00
Dir. Merly M. Cruz		11	110,000.00	CGC	2	12,000.00	0.00	122,000.00
Dir. Benel D. Laguna		11	110,000.00	ROC, BACC	3	18,000.00	0.00	128,000.00
Dir. Zenaida C. Maglaya		7	0.00	CGC, BACC, ROC	2	12,000.00	0.00	12,000.00
Dir. Bartholomew Brillo L. Reyes		10	100,000.00	N/A	0	0.00	0.00	100,000.00
Dir. Mark Joaquin M. Ruiz		8	80,000.00	N/A	0	0.00	0.00	80,000.00
Dir. Andres C. Sarmiento		7	70,000.00	BACC, ROC	3	18,000.00	0.00	88,000.00
Dir. Ajijul Adam Taradji		12	120,000.00	ROC, BACC	5	30,000.00	0.00	150,000.00
Dir. Ferdinand D. Tolentino		9	90,000.00	BACC	3	18,000.00	0.00	108,000.00
<b>REIMBURSABLE EXPENSES (if applicable) As of December 31, 2016</b>								
Name of Director		Total						
Dir. Gil S. Beltran		45,000.00						
Dir. Merly M. Cruz		101,017.36						
Dir. Benel D. Laguna		64,929.26						
Dir. Zenaida C. Maglaya		0.00						
Dir. Bartholomew Brillo L. Reyes		1,417.00						
Dir. Mark Joaquin M. Ruiz		0.00						
Dir. Andres C. Sarmiento		0.00						
Dir. Ajijul Adam Taradji		43,605.20						
Dir. Ferdinand D. Tolentino		95,982.73						
<b>COMPENSATION FROM INVESTEE COMPANIES (if applicable)</b>								
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown			
N/A								

Notes:

N/A - Not Applicable

CGC - Corporate Governance Committee

BACC - Board Audit and Compliance Committee

ROC - Risk Oversight Committee